

Code SZL
Company name Sonadezi Long Thanh Shareholding Company
Date 04/05/2019
Subject Board resolution on business plan for 2019

Content:

According to Board Resolution No.70 dated April 04, 2019, the Board of Directors of Sonadezi Long Thanh Shareholding Company approved the following contents:

1. Business performance in 2018 (according to the 2018 audited financial statements):

Unit: billion dongs

No.	Item	Reality 2015	Plan 2018	Reality 2018	Reality vs. Plan 2018	Reality 2018 vs. Reality 2017
1	Revenue	366.0	342.0	417.4	122%	114.0%
2	Profit before tax	105.6	88.0	129.4	147%	122.5%
3	Corporate income tax	16.6	17.6	20.3	115%	122.3%
4	Profit after tax	89.0	70.4	109.1	155%	122.6%

2. Business plan for 2019

No.	Item	Unit	Amount
1	Revenue	billion dongs	389.2
2	Profit before tax	billion dongs	104.1
3	Profit after tax	billion dongs	82
4	Basic construction expense	billion dongs	348.17
5	Estimated dividend rate	%	25%
6	Wage fund 2019	dongs	18,319,102,000
	<i>Of which:</i>		
	- Wage for managers		3,144,960,000
	- Wage for employees		15,174,142,000

- 3. Fund distribution for 2019:**
 - Investment development fund: 10%
 - Other funds: 20%
- 4. Time and venue of Shareholders' Annual General Meeting 2019**
 - Time: 8:30, April 24, 2019
 - Venue: Office of Sonadezi Long Thanh Shareholding Company.
- 5. Signing a deposit contract worth 50 billion dongs with Dong Nai Development Investment Fund in 2019.**
- 6. Approving the resignation of Ms. Luu Thi Thuy Van as Member of the Board of Supervisors for the term of 2016 – 2020.**
- 7. Approving to nominate Ms. Trinh Thi Hoa to the Board of Supervisors for the term of 2016 – 2020. The election will be executed in the annual general meeting.**